

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 13, 2021  
MINUTES**

**As per Governor’s [Executive Order #251](#), mandatory use of face masks by staff, students, and visitors in the indoor portion of the school district premises, is required. All who choose to attend the Board of Education meeting in our school must follow the safety protocols put in place to protect our students, staff, faculty, and visitors.**

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President, Mr. Bart at 6:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on August 12, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on August 12, 2021.

Members Present

Jessica Abbott  
Pamela Baker  
Valerie Bart  
Jeffrey Cain  
Laurie Markowski  
Susan Mitcheltree  
Melanie Rosengarden  
Murty Varanasi  
Tim Bart

Members Absent

Members Excused

Attorney Present

John Comegno

**On the motion of Ms. Abbott seconded by Ms. Rosengarden, the Board adopted the following resolution to meet in Executive Session at 6:00 p.m. viva voce.**

**SUNSHINE RESOLUTION**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- ✓ Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: Safety and Security
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~ will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:04 p.m.

Dr. Izbicki took roll call upon their return.  
Ms. Abbott read the District Mission Statement.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**  
Foster social, emotional, and academic growth in a safe and nurturing environment.  
**Respect** values and traditions within our families and schools.  
Strive to respond to the needs of our diverse and changing community.  
**Develop** the curiosity and creativity of critical thinkers to become collaborative problem solvers  
who meet the challenges of a globally competitive society.

**Every Student -Every Day -Every Opportunity**

SUPERINTENDENT'S REPORT

Dr. McGann reported for enrollments: 2 less students than the previous report for a total enrollment of 3,055 students. Dr. McGann further reported that JP Case has the largest student population with 676 students, RFIS is second largest with 654 students. Frances A. Desmares is the largest elementary school with 483 students, Copper Hill has 452 students, Robert Hunter has 406 students and Barley Sheaf has 373 students.

Dr. McGann provided an update on COVID-19 and the impact of the current orange status as defined by the department of health and State of New Jersey as having a high rate of transmission. There are currently 155 students quarantined as a result of exposure which represents 5% of the student population. Dr. McGann reported that she is in communication with local legislators advocating at the State and local level to provide support to keep students in school and continues to communicate with other superintendents in the county regarding the same. In addition, Dr. McGann reported that staff has been quarantined and there is a serious lack of substitute teachers. At JP Case today, all building Administrators were teaching classes because there are not enough staff or substitutes to cover open positions. Dr. McGann continued, that she also understands the struggle that parents are going through with quarantined children and said that she is doing everything she can to get teachers and students back in to the classroom and reminded everyone that quarantine guidelines come from the Department of Health and Governor Murphy.

At this time, Ms. Bart asked Dr. McGann, "What do you do when you do not have enough substitute teachers?" Dr. McGann responded that part of her strategy is on the agenda tonight, which seeks approval to pay teachers to cover classes and further explained that by contract teachers can cover up to 2 prep periods without pay, however after that the district must pay teachers for their loss of prep time. Mr. Bart then asked what is the breaking point for loss of staff, what is the max ratio of student to teachers? Dr. McGann responded that she does not want to close schools for lack of staff and the District is doing the best it can and extended thanks to administrators, school secretaries and the personnel department who scramble to cover classes on a daily basis. Dr. McGann stated she was in communication with building principals today to ascertain the breaking point for closure of schools and will report the results of those conversations at a later date as the information is still forthcoming.

Mr. Bland provided an update from the last meeting regarding enrollment projections and redistricting. Mr. Bland reviewed a map of the district that highlighted the locations of new developments and reported the following:

- Cain and Altra Court Townhomes: Partially opened last year, completely open by January 2022, 50 units in total, 4-6 students anticipated.
- Raritan Town Square: Partially opened summer 2021, completely open by February 2022, 140 units in total, 18-22 students anticipated.
- Willows South: Initial occupancy to begin February 2022 and be completed by August 2022, 100 units in total, 48-52 students anticipated.
- Courthouse Square: Initial occupancy projected for March 2023, 206 units in total, 35 students anticipated.
- The Enclave: Initial occupancy projected for winter 2022, 200 units in total, 8-14 students anticipated.
- Main Street at Flemington Apartments: initial occupancy projected for fall 2022, 100 units in total, anticipated number of students is unknown at this time.
- Liberty Village: entire project is still in the initial planning stages, no further information is available at this time.

Dr. McGann reported that the Equity ad hoc committee, which consists of community members, administrators, teachers, parents and BOE members, would be meeting to discuss enrollment balance, funding equity and staffing equity across all schools.

Dr. McGann advised that information regarding enrollment trends was discussed in the last superintendent newsletter and during the talk a latte session and solicited questions from board members:

Mr. Bart asked if Raritan Township and Flemington Borough communicate with the Superintendent when housing developments are approved. Dr. McGann responded that the District is advised after the fact of development approval but there is no option for input. Mr. Bart suggested it might be worth a conversation with the Township and Borough to discuss future approval of development and its impact on future redistricting. It was also noted that approximately 2009 was the last time redistricting took place and it was on a small scale.

Dr. McGann took a moment to acknowledge and thank Mr. Bart and Ms. Abbott for their years of service to the Board of Education. Mr. Bart and Ms. Abbott shared kind words for each other. Dr. McGann read the following resolution:

WHEREAS, your personal commitment to quality education, your valued participation in establishing effective policies and your readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school system;

BE IT RESOLVED, that on behalf of your colleagues, District teachers and students, we thank you both for your dedication and wish you good health and happiness in the years to come.

On the motion of Mr. Cain, seconded by Mr. Rosengarden, the minutes of the Executive Meeting on November 22, 2021 were approved \*viva voce.

\*Ms. Baker abstained

On the motion of Ms. Abbott, seconded by Ms. Bart, the minutes of the Regular Meeting on November 22, 2021 were approved \*viva voce.

\*Ms. Baker abstained

### CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person.

Megan Pacyna, Raritan Township – asked a question of Mr. Bland regarding which developments belong to Robert Hunter. Mr. Bland responded that Main Street in Flemington belongs to Desmares; Liberty Village is Robert Hunter.

Susan Reznake, Raritan Township – asked questions of Dr. McGann to clarify what exactly she is advocating for and if there is an exemption to quarantine for students that have recently had COVID. Dr. McGann confirmed that individuals are considered exempt from quarantine if they have had COVID within the last 90 days and clarified in terms of what specifically she is advocating for, she would like to see that teachers and guidance counselors have the ability to return to work after retirement without penalty just as school nurses have recently been allowed to do. With regards to “test to stay in school” even when we are in the orange phase, the Department of Health and the Governor's office have both said no to test to stay in school. She is also advocating for clear communication from the Governor regarding the mask mandate which is set to expire January 11, 2022.

Brianna Ragit, Raritan Township – asked if the District would be involving the community and parents regarding redistricting before decisions are made and also asked why parents are being excluded from classroom celebrations and shared her opinions regarding visitor policies.

Robyn Fatooh, resident of Raritan Township and Raritan Township Committee Member – extended her interest in participating in the conversation as it relates to the ad hoc committee and extended her commitment to be a liaison with Raritan Township with regards to redistricting.

Dr. McGann noted that she welcomes new members to join the Ad Hoc committee and that she will reach out to both Ms. Fatooh and Ms. Ragit.

Allison Pelletier, Raritan Township – expressed concern with regards to the redistricting plan and Kindergarten registration and asked if information could be made available before registration begins.

At this time, Mr. Bart asked Ms. Mitcheltree if she could remember how many times redistricting took place, Ms. Mitcheltree thought it may have taken place twice, once when Copper Hill opened and prior to that, when JP Case opened.

Lillian Colpas, Raritan Township – shared concerns regarding the amount of children currently quarantined and the effect that being short staffed has on teachers. Ms. Colpas suggested that perhaps more people might want to work for the District if vaccination and testing statuses were not required and that the quarantine policy should be repealed.

Dr. McGann responded that all Superintendents had to sign an attestation that they would follow the rules of the Department of Health as part of their reopening plan and that she will not go against their guidance but she will continue to advocate for changes from the Department of Health to support our kids to stay in school.

Michelle Hurley, Raritan Township – expressed concern regarding the quarantine policy, cited studies and rulings regarding vaccination and quarantine policies and asked the Board to reconsider these policies.

Kristen Stryker, Raritan Township – expressed concerns regarding the quarantine policy and the quarantining of healthy children because of exposure and stated that vaccinated and unvaccinated children should not be segregated.

**PERSONNEL**

Next Meeting – January 2022 - TBD

**All Personnel Item(s) 1-10 were approved under one motion made by Ms. Mitcheltree, seconded by Mr. Cain**

<b>Aye:</b>	<b>Ms. Abbott</b>	<b>Ms. Mitcheltree</b>	<b>Nay: 0</b>	<b>Abstain:</b>
	<b>Ms. Baker</b>	<b>Ms. Rosengarden</b>		
	<b>Ms. Bart</b>	<b>Mr. Varanasi</b>		
	<b>Mr. Cain</b>	<b>Mr. Bart</b>		
	<b>Ms. Markowski</b>			

Mr. Bart congratulated Terry Andrews on her move from Mr. Bland’s office to Dr. Izbicki’s office and thanked teachers for their support in filling in the gaps with staffing shortages. Dr. McGann added that she previously had included information in her newsletter regarding updated requirements to become a substitute teacher and encouraged everyone who is eligible to apply to become a substitute.

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval was given of the list of staff member(s) to take a leave of absence or amend their leave during the 2021-2022 school year, as indicated in Attachment A.
2. Approval was given for the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Raskin	Leigh	SS	School Psychologist	Resignation	February 7, 2022

3. Approval was given to amend the October 25, 2021 motion:

to accept the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Van Fleet	Heather	RH	ESL	Resignation	December 10, 2021

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Van Fleet	Heather	RH	ESL	Resignation	<b>December 23, 2021</b>

4. Approval was given to confirm the employment of the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Angelini	Lisa	BS/CH	.44 FTE BS ESL .56 FTE CH ESL	\$69,180 (prorated) /BA+15/9	December 1, 2021 - June 30, 2022	Elementary School Teacher/Kean University, Montclair State University, The College of New Jersey

5. Approval was given to amend the November 22, 2021 motion:

to confirm the employment of the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021- December 7, 2021	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/ BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021 - <b>December 23, 2021</b>	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/ BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University

6. Approval was given to amend the October 11, 2021 motion:

to employ the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
3.	Vallecilla	Amelia	RFIS	Grade 5 ELA & Social Studies/Jena Van Fleet	September 29, 2021 - February 03, 2022	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/ BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS)/Rider University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
3.	Vallecilla	Amelia	RFIS	Grade 5 ELA & Social Studies/Jena Van Fleet	September 20, 2021- <b>June 30, 2022</b>	Sub Per Diem Rate for Days 1-60* \$57,960 (prorated)/BA/1 (Days 61+)*	Elementary School Teacher in Grades K-6 (CEAS)/Rider University

**\*Sub per diem rate will continue from the previous position.**

7. Approval was given to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates*	Certification/College
1.	Robertson	Kelly	RH	Speech and Language Pathologist	\$64,535/MA/6	February 14, 2022 - June 30, 2022	Speech and Language Pathologist/University of North Texas, Northeastern University, LaSalle University
2.	Quinn	James	RH	ESL	\$58,310/BA/2	February 14, 2022 - June 30, 2022	Teacher of English as a Second Language (CE-Provisional)/Rutgers University, Kean University

**\*Start date may be amended upon early release from prior district.**

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval was given to transfer the following staff member(s) for the 2021-2022 school year, as follows:

Item	Staff Member		Current Position		Transfer Position			
	Last Name	First Name	Loc.	Position	Loc.	Position	Salary/Step	Effective Date
1.	Eckert	Kaitlyn	JPC	53.34 FTE 10-Month School Secretary	JPC	1.00 FTE 10-Month School Secretary	\$50,122 (prorated)/3	January 1, 2022 - June 30, 2022
2.	Andrews	Theresa	CO	Secretary to the Assistant Superintendent	CO	General Accounting Clerk	\$80,121 (prorated)	January 1, 2022 - June 30, 2022

#### All Staff – Additional Compensation

9. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Horowitz	Steven	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
2.	Nagy	Rosemary	JPC	Class Coverage - 11/19/2021	42 minutes	\$30.62/hr.
3.	Gilmurray	Mindi	JPC	Class Coverage - 11/19/2021	41 minutes	\$30.62/hr.
4.	Bontempo	Emil	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
5.	Creighton	Kimberly	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
6.	Handren	Marisa	JPC	Class Coverage - 11/19/2021	47 minutes	\$30.62/hr.
7.	Corson	Seth	JPC	Class Coverage - 11/19/2021	36 minutes	\$30.62/hr.
8.	Miller	Robert	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
9.	Plichta	David	JPC	Class Coverage - 11/19/2021	41 minutes	\$30.62/hr.
10.	Sorrentino	Giorgianna	JPC	Class Coverage - 11/19/2021	47 minutes	\$30.62/hr.
11.	Wagner	Lauren	JPC	Class Coverage - 11/19/2021	36 minutes	\$30.62/hr.
12.	Sladky	Samantha	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.

13.	Hatke	Osmond	JPC	Class Coverage - 11/22/2021	42 minutes	\$30.62/hr.
14.	Ellenberg	Kelley	JPC	Class Coverage - 11/22/2021	41 minutes	\$30.62/hr.
15.	Pacholick	Mindy	JPC	Class Coverage - 11/22/2021	42 minutes	\$30.62/hr.
16.	Bontempo	Emil	JPC	Class Coverage - 11/22/2021	42 minutes	\$30.62/hr.
17.	Colacicco	Nicholas	JPC	Class Coverage - 11/22/2021	41 minutes	\$30.62/hr.
18.	Corson	Seth	JPC	Class Coverage - 11/30/2021	31 minutes	\$30.62/hr.
19.	Sladky	Samantha	JPC	Class Coverage - 11/30/2021	61 minutes	\$30.62/hr.
20.	Holthaus	Kimberly	JPC	Class Coverage - 11/30/2021	30 minutes	\$30.62/hr.
21.	Soltis	Amy	JPC	Class Coverage - 11/30/2021	31 minutes	\$30.62/hr.
22.	Corson	Seth	JPC	Class Coverage - 12/02/2021	61 minutes	\$30.62/hr.
23.	Stines	Kristin	JPC	Class Coverage - 12/02/2021	61 minutes	\$30.62/hr.
24.	Brennan	Beth	RFIS	Class Coverage - 11/10/21-11/12/21	2.66 hours	\$30.62/hr.
25.	Moskowitz	Jill	RFIS	Class Coverage - 11/11/21-11/22/21	2.66 hours	\$30.62/hr.
26.	Mayer	Katherine	RFIS	Creative Writing Club Advisor	10	\$30.62/hr.
27.	Nagy	Samantha	RFIS	*Drama Club Advisor	10	\$30.62/hr.
28.	Deneka	Karin	RFIS	5c Team Leading (Replacing Stacey Cagenello)	90 days	\$1,126.00 Prorated
29.	Paugh	Beth	RFIS	*Art Club Advisor	10	\$30.62/hr.
30.	Barmakian	Paige	RFIS	Class Coverage - 11/22/21	66 minutes	\$30.62/hr.
31.	Madlinger	Marybeth	RFIS	Class Coverage - 11/29/21	66 minutes	\$30.62/hr.
32.	Vargas	Johnny	JPC	Class Coverage - 12/06/21	42 minutes	\$30.62/hr.
33.	Connelly	Kathleen	JPC	Class Coverage - 12/06/21	41 minutes	\$30.62/hr.
34.	Bontempo	Emil	JPC	Class Coverage - 12/06/21	42 minutes	\$30.62/hr.
35.	Agabiti	Joseph	JPC	Class Coverage - 12/07/21	42 minutes	\$30.62/hr.
36.	Miller	Robert	JPC	Class Coverage - 12/07/21	41 minutes	\$30.62/hr.
37.	Sewall	Catherine	JPC	Class Coverage - 12/07/21	42 minutes	\$30.62/hr.
38.	Corson	Seth	JPC	Class Coverage - 12/07/21	41 minutes	\$30.62/hr.
39.	Pacholick	Mindy	JPC	Class Coverage - 12/07/21	42 minutes	\$30.62/hr.
40.	Ellenberg	Kelley	JPC	Class Coverage - 12/07/21	41 minutes	\$30.62/hr.
41.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/07/21	42 minutes	\$30.62/hr.
42.	Connelly	Kathleen	JPC	Class Coverage - 12/07/21	41 minutes	\$30.62/hr.
43.	Bontempo	Emil	JPC	Class Coverage - 12/07/21	83 minutes	\$30.62/hr.
44.	Geist	Marissa	JPC	Up to four additional parent-teacher conferences	Contractual	1/400 of salary/date
45.	Plichta	David	JPC	Up to four additional parent-teacher conferences	Contractual	1/400 of salary/date
46.	Plichta	David	JPC	Class Coverage - 12/09/21	83 minutes	\$30.62/hr.

### Substitutes

### Field Placement

10. Approval was given for Stephen Fedak Jr, Kean University Student, to fulfill his School Psychologist Practicum requirements from January 2022 through June 2022 for approximately 1 day per week, 110 hours, under the supervision of Catherine Pate, School Psychologist and Mary Rizk, School Psychologist, at no cost to the district. Fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required

## CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

Next Meeting January 2022 – TBD

All Curriculum Item(s) 1-7 were approved under one motion made by Mr. Cain, seconded by Ms. Abbott

**Aye:** Ms. Abbott  
Ms. Baker  
Ms. Bart  
Mr. Cain  
Ms. Markowski

**Ms. Mitcheltree**  
**Ms. Rosengarden**  
**Mr. Varanasi**  
**Mr. Bart**

**Nay: 0**

**Abstain:**

1. Approval was given to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Loc.	Purpose	Number of Days	Cost not to exceed
1.	Pratyush Sinha Foundation	FAD	Mindfulness Assembly and Classroom Zoom Sessions	2021-2022	\$5,490
2.	Pratyush Sinha Foundation	RH	Mindfulness Assembly and Classroom Zoom Sessions	2021-2022	\$5,490
3.	Chris Poulous, Inc.	RFIS	Motivational Assemblies	May 4, 2022	\$2,600

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2022 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Lizana	Esteban	FAD	FAD ESL Learning Lab	20-241-100-100-000-00-22	280 shared hrs.	\$30.62/hr.
2.	Robinson	Kelly	FAD				
3.	Shirvanian	Lindsay	FAD				
4.	Ewing	Colleen	RH	RH ESL Learning Lab	20-241-100-100-000-00-22	120 shared hrs.	\$30.62/hr.
5.	Ewing	Colleen	RH	RH Literacy Learning Club	20-232-100-100-001-03-22	120 shared hrs.	\$30.62/hr.

3. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. These staff members served as replacements for other staff who were previously approved by the Board. As such, there is no additional allocation of funds needed as a result of this substitution.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Accardi	Jaclyn	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
2.	Cascio	Leigh Anne	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
3.	Cataldo	Lynn	JPC	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
4.	Counsel	Jeannie	JPC	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
5.	DeLorenzo	Kristin	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
6.	Doty	Kristine	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
7.	Emerick	Devon	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
8.	Klein	Lea	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
9.	Lopez	Ashley	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
10.	Maguire	Anna	JPC	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
11.	O'Leary	John	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
12.	Pepe	Mary	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
13.	Perkins	Madison	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
14.	Restaino	Samantha	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
15.	Sewell	Catherine	JPC	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
16.	Wainwright	Harlee	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.

4. Approval was given of the following field trip(s) for the 2021-2022 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 4	BS	Camp Mason, Hardwick, NJ	June 1 & 2, 2022	\$3,680 plus transportation costs	PTO

5. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2021-2022 school year.

Item	Donation	Donor	Value	Location
1.	Amazon Gift Card	Artsonia	\$200	BS

6. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Martinez	Jamie Lynn	Help English Learners Exit Your ELL Program: Powerful Strategies to Accelerate Student Success (Grades K-6), West Orange, NJ	February 16-17, 2022	R,M	\$665
2.	Chorun	Renee	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 1-2, 2022	R,M,O	\$395
3.	Dmitrenko	Irina	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 1-2, 2022	R,M,O	\$425
4.	Klein	Lea	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 1-2, 2022	R,M,O	\$395
5.	Lizana	Esteban	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 2-3, 2022	R,M,O	\$395
6.	Nagy	Samanta	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 2-3, 2022	R,M,O	\$410
7.	Pereira	Maria	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 2-3, 2022	R,M,O	\$415
8.	Sladky	Samantha	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 2-3, 2022	R,M,O	\$395
9.	Youberg	Louise	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 1-2, 2022	R,M,O	\$415
10.	Kassick	Joseph	LitCon 2022: National K-8 Literacy & Reading Recovery Conference - Virtual	January 31, 2022	R	\$350

**R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other**

7. Approval was given to amend the October 11, 2021 motion:

to apply for the American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Fund subgrants as indicated below:

Subgrant Awards	Amount
ARP ESSER Mandatory Subgrant Award	\$1,282,475
Accelerated Learning Coaching and Educator Support Grant	\$269,881
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000
MTSS Mental Health Support Staffing Grant	\$45,000
Total Allocation of ARP ESSER Funds	\$1,677,356

to read:

Subgrant Awards	Amount
ARP ESSER Mandatory Subgrant Award	<b>\$1,283,376</b>
Accelerated Learning Coaching and Educator Support Grant	\$269,881
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000
MTSS Mental Health Support Staffing Grant	\$45,000
Total Allocation of ARP ESSER Funds	<b>\$1,678,257</b>

**FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – December 16, 2021**

**Facilities Item 1 was approved under one motion made by Ms. Markowski, seconded by Ms. Baker**

**Aye: Ms. Abbott                      Ms. Mitcheltree                      Nay: 0                      Abstain:**  
**Ms. Baker                              Ms. Rosengarden**  
**Ms. Bart                                Mr. Varanasi**  
**Mr. Cain                                Mr. Bart**  
**Ms. Markowski**

1. Approval was given to dispose of the list of items on file that are no longer usable and are not required as a trade-in or a replacement purchase for the 2021-2022 school year.

Item	Description	Location
1.	District Items	RH

**TRANSPORTATION – Valerie Bart, Chairperson, Next Meeting – January 2022 – TBD**

Mr. Bart questioned why the transportation meeting was cancelled, Dr. Izbicki advised that there were no items to be discussed on the agenda.

**FINANCE - Valerie Bart, Chairperson, Next Meeting – January 2022 – TBD**

**All Finance Items 1-4 were approved under one motion made by Ms. Bart, seconded by Ms. Markowski**

**Aye: Ms. Abbott                      Ms. Mitcheltree                      Nay: 0                      Abstain:**  
**Ms. Baker                              Ms. Rosengarden**  
**Ms. Bart                                Mr. Varanasi**  
**Mr. Cain                                Mr. Bart**  
**Ms. Markowski**

1. Approval was given of the transfer list from November 17, 2021 to December 6, 2021.
2. Approval was given of the bill list for the month of December totaling \$2,508,213.36.
3. Approval was given to enter into the cooperative pricing agreement with Educational Services Commission for the 2022-2023 School Year in the amount of \$8,900.00.
4. Approval was given to cancel the following outstanding warrant check:

Dated	Check Number	Amount
6/21/21	42742	\$139.92

**POLICY – Melanie Rosengarden Chairperson, Next Meeting – January 2022 – TBD**

**All Policy Items were approved under one motion made by Ms. Rosengarden, seconded by Ms. Abbott**

**Aye:** Ms. Abbott                      Ms. Mitcheltree                      **Nay:** 0                      **Abstain:**  
 Ms. Baker                              Ms. Rosengarden  
 Ms. Bart                                 Mr. Varanasi  
 Mr. Cain                                 Mr. Bart  
 Ms. Markowski

1. Approval was given to adopt the following revised policies on file:
  1. P 0155 - Board Committees
  2. P 0168 - Recording Board Meetings

**SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – January 2022 – TBD**

**All Special Education Item(s) 1-8 were approved under one motion made by Ms. Abbott, seconded by Ms. Rosengarden**

**Aye:** Ms. Abbott                      Ms. Mitcheltree                      **Nay:** 0                      **Abstain:**  
 Ms. Baker                              Ms. Rosengarden  
 Ms. Bart                                 Mr. Varanasi  
 Mr. Cain                                 Mr. Bart  
 Ms. Markowski

1. Approval was given for the following tuition students to attend the Copper Hill School 4 year old Full Day Integrated Preschool Program during the 2021-2022 school year at a rate of \$700 per month.

Item	Student ID#
1.	20222625

2. Approval was given for Frontline Education to facilitate up to 3 hours of consultative webinar training for Flemington-Raritan Regional School District Special Services personnel, at a cost not to exceed \$600.00.
3. Approval was given to contract with Dr. Kathleen Rotter, Educational Consultant, for six hours of consultative services, not to exceed \$1,050.
4. Approval was given to employ the following vendor(s) to conduct Child Study evaluations as needed during the 2021-2022 school year, not to exceed the budget amount of \$180,000 for outside evaluations:

Item	Provider	Maximum Fee Per Evaluation
1.	Dr. Merchant (Audiologist)	\$700
2.	Dr. Padma Palvai (Psychiatrist)	\$600

5. Approval was given for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students for the 2021-2022 school year.

Item	Student ID#	Related Services Total
1.	1938680694	\$4,455

6. Approval was given for the following students to receive their education at the school indicated, effective December 9, 2021, through the end of the 2021-2022 school year. The Flemington-Raritan Regional School District provides transportation.

Item	Student ID#	School	Tuition
1.	4066892068	Somerset Academy	\$44,975

7. Approval was given to contract with First Child Services, LLC to provide services during the 2021-2022 school year, as follows:

Item	Services	Rate
1.	Registered Behavior Technician (RBT)	\$62/hour
2.	Behavior Technician (BT)	\$51/hour
3.	BCBA Consultation	\$115/hour
4.	Paraprofessional	\$30/hour
5.	Home Instruction (Tutoring)	\$75.00/hour

8. Approval was given to confirm the employment of the following ESC Translators/Interpreters for the 2021-2022 school year, pending certification, fingerprints, background check, and health exam and proof of COVID-19 vaccination or weekly negative test applicable, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Sutcliffe	Lucy	Translator/Interpreter	300 shared hours	Contracted Rate

**MISCELLANEOUS (INFORMATION-ACTION)**

Miscellaneous Action Item(s) 1-3 were approved under one motion made by Ms. Baker, seconded by Mr. Cain.

**Aye:** Ms. Abbott                      Ms. Mitcheltree                      **Nay:** 0                      **Abstain:**  
 Ms. Baker                              Ms. Rosengarden  
 Ms. Bart                                 Mr. Varanasi  
 Mr. Cain                                 Mr. Bart  
 Ms. Markowski

**Information**

1. Suspensions for the month of November 2021:

School	Infraction	Duration
JPC	Possession of vaping device in school	One Day
JPC	Inappropriate use of offensive language in school	One Day
JPC	Insubordination	One Day
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate use of social media	Two Days
JPC	Harassment and inappropriate contact with another student	Two Days
JPC	Threatening comments towards another student	One Day

2. Harassment, Intimidation and Bullying Investigation(s) for the 2021-2022 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	November 24, 2021	BS#3	No	Remedial actions outlined in report
RFIS	October 13, 2021-November 22, 2021	RFIS#4	Yes	Remedial actions outlined in report
RFIS	September 8-November 29, 2021	RFIS#5	Yes	Remedial actions outlined in report
FAD	September 8-November 17, 2021	FAD#3	No	Remedial actions outlined in report
RH	September 10-November 30, 2021	RH#1	No	Remedial actions outline in report

3. Drill(s) to date for the 2021-2022 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/13	9/15	9/22	9/20	9/15	9/13
October	10/14	10/11	10/19	10/22	10/19	10/11
November	11/17	11/9	11/18	11/11	11/9	11/10

Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	9/22	9/21	9/27	9/28	9/24	9/17
October	10/20	10/21	10/25	10/25	10/8	10/18
November	11/4	11/4	11/4	11/4	11/4	11/4

### Action Items

- Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the November 22, 2021 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	October 1-October 23, 2021	JPC #3	Yes	Remedial actions outlined in report.
CH	October 1-November 3, 2021	CH #1	No	Remedial actions outlined in report
FAD	November 3, 2021	FAD#2	No	Remedial actions outlined in report
RFIS	September 8-November 11, 2021	RFIS #3	No	Remedial actions outlined in report

- Approval was given of the revised Emergency Virtual or Remote Instruction Program for the 2021-2022 School Year on file.
- Approval was given to adopt the attached schedule of Board of Education and Re-Organizational meetings for 2022.

### CORRESPONDENCE

Ms. Abbott reported that the School Board received the following correspondence:

Request from a girl scout who would like to set up food collection bins in our schools for a project.

### OLD BUSINESS

Going in to the New Year, Dr. Izbicki suggested that items for a committee agenda should be presented a week prior to a meeting.

### NEW BUSINESS

Mr. Bart extended wishes for a wonderful holiday season and good luck to new board members, Ms. Hurley and Ms. Borowsky.

### CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person

Mr. Bart closed public comment as there was no one in attendance that wished to speak.

### ADJOURN

On the motion of Ms. Abbott, seconded by Ms. Bart, the meeting was adjourned at 8:26 p.m. viva voce.

Respectfully submitted,

Dr. Edward F. Izbicki, Sr.  
Interim Business Administrator/Board Secretary